



FOR IMMEDIATE RELEASE

June 12, 2023

Hugessen Consulting Inc. Announces Promotion of Reanna Dorscher to Partner.

Calgary, AB – Hugessen Consulting, a leading provider of advice to public and private boards on executive compensation, performance measurement and assessment, board effectiveness and related governance, is pleased to announce the promotion of Reanna Dorscher to the position of Partner. This promotion is a testament to Reanna Dorscher's exceptional skills, dedication, and valuable contributions to the firm's success.

Having joined Hugessen eight years ago, based in Calgary, Reanna Dorscher has consistently demonstrated an unwavering commitment to delivering exceptional results for our clients. Her exceptional leadership, expertise in Executive Compensation and Governance, and ability to navigate complex challenges have played a pivotal role in elevating our firm's reputation within the industry.

As a Partner, Reanna Dorscher will continue to leverage her extensive knowledge and experience to provide strategic guidance, innovative solutions, and unparalleled value to our clients. The promotion reflects our company's core values of recognizing and nurturing talent from within, fostering a culture of professional growth, and delivering the highest level of service to our clients.

Inviting Reanna Dorscher to become a Partner is a well-deserved recognition of her outstanding accomplishments and leadership within our firm," said Ken Hugessen, founding Partner at Hugessen. Hugessen's Calgary office founding partner, Scott Munn commented, "Reanna's success leverages her extensive knowledge, dedication to clients in Alberta and Nationally, and collaborative approach. We are thrilled to have her take on this larger role."

With this promotion, Hugessen strengthens its position as a trusted consulting partner, poised to provide even greater value and expertise to our Board Member clients across the Public and Private sectors. The addition of Reanna to our Partner group further enhances our ability to deliver comprehensive solutions and drive sustainable growth for our clients.

Reanna Dorscher commented, "I am excited to assume the role of Partner at Hugessen. I look forward to continuing to work closely with our talented team to address our clients most pressing challenges and deliver exceptional outcomes. Together, we will strive to exceed expectations and create lasting impact through our Executive Compensation and Board Effectiveness advice."

To learn more about Reanna Dorscher and her areas of expertise, please visit <https://www.hugessen.com/en/person/reanna-dorscher> .

About Hugessen Consulting Inc.:

Hugessen Consulting is an independent consulting firm dedicated to helping boards make the right decisions within an environment of heightened complexity and scrutiny. With offices in Toronto, Montreal, and Calgary, the firm's mission is to be the leading provider of advice to public and private boards on executive compensation, performance measurement and assessment, board effectiveness, and related governance.

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